

N . Z . F . R . S

STANDARD BEHAVIOUR OF NZ REPRESENTATIVES

PURPOSE:

To ensure all of our New Zealand representatives are aware of the consequences of bringing our sport into disrepute.

PROCEDURES:

The New Zealand Federation of Roller Sports will not accept the following conduct of any team member:

1. Inappropriate bad language or harassing others, team members or officials
2. Taking property that does not belong to them
3. Alcohol consumption without permission
4. Trashing or damaging for instance but not limited to any vehicle, stadium, hotel rooms or grounds
5. Refusal to follow Management directions and continued disruption of the Team
6. Leaving the team without Management permission and approval and not notifying the Team Manager of your whereabouts, where the Team Manager has justifiable cause to be concerned for your safety.
7. Any action that brings the name of the NZFRS into disrepute

As a consequence of unacceptable conduct any one of the following actions may be taken:

1. A verbal warning
2. A written warning from the Team Manager
3. Removal from the team environment
4. For serious misconduct, team members may be Returned to New Zealand or sent home [when competition is in New Zealand]

The Team Manager has the authority to withdraw a team member from the competition, or return a team member home for serious misconduct. The cost of such a withdrawal and/or return will be borne by the skater concerned. Before this decision is made the Team Manager must consult with the NZFRS Board through the Board Secretary.

Serious misconduct can be:

- Physical Violence
- Continual disobedience
- Any illegal activity
- Abuse of officials

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Alcohol

Underage skaters shall not consume nor be supplied with alcohol at any time.

Subject to contract clause 2.14, drinking age skaters may consume alcohol with the prior knowledge and permission of the team manager and this will not be given to any skater prior to the completion of the competition.

Smoking

It is the policy of NZFRS to discourage smoking and team managers are required to adhere to and enforce this policy.

Curfew

The team manager solely sets the curfew. Skaters, once ensconced in their rooms are to stay there.

Parents/Personal Coaches/Supporter

Once in the official hotel accommodation for the team, it is a requirement that parents/personal coaches/supporters discuss with the team manager if they wish to visit the rooms of team members. They may do so at the discretion of the Team Manager. Parents/personal coaches/supporters shall not interfere in decisions made by the team manager.

Time Table

The team manager may set a timetable for team practice, team meals, transportation, team viewings of competition, team social outings, team meetings etc. It is the skaters and officials' responsibility to comply with all arrangements set by the team manager.

Attire

Team members must wear team attire at the direction of the team manager.

Casinos – Night Clubs – Bars

Team members and officials shall not attend any locality or partake in any activity which might bring about discredit to those they represent.

Opening Ceremony – Closing Banquet – Other Organized Functions

Team members must take part in/attend at the discretion of the Team Manager. Team members shall wear such attire as the Team Manager directs. Team members are on display at such functions and they will behave accordingly.

Discipline

No skater or official shall behave in a manner that will bring discredit to themselves, NZFRS or their country. Team members shall respect other team members at all times.

The Team Manager is responsible for the enforcement of discipline in such a manner as is deemed appropriate. Team members should be made aware that it is their responsibility to follow the directions of the Team Manager.

Approved	July 1999
Last Amended	September 2018
Next review	September 2020