

1.00 General

1.00.01 These By-Laws primarily govern the non-incorporated branches of roller sports and are binding on all Members, whether individuals, Clubs or Organisations affiliated to the New Zealand Federation of Roller Sports Incorporated, hereafter referred to as NZFRS. Affiliated Bodies where applicable will also be covered by these By-Laws except where the individual affiliation agreement indicates otherwise. Specific By-Laws relating to Affiliated Bodies are from section 20 onwards.

1.01 National Sports Committees

1.01.01 National Sports Committees shall have autonomy over the running of their sport discipline up to the level of their involvement with all New Zealand Championships of the New Zealand Federation of Roller Sports (Inc).

1.01.02 Such autonomy includes the power to apply for and use sponsorship or any other form of funding as it sees fit. All funding and sponsorship applications must be processed through the NZFRS Funding Officer and National Office. This does not preclude each national Sports Committee from co-operating with each other or using the NZFRS for any assistance required.

1.01.03 It will be each National Sports Committee's responsibility to prepare, organise and conduct their disciplines participation in NZFRS New Zealand Championships under the overall direction of the Event Manager. They are also to co-operate with other National Sports Committee's whose disciplines are also represented at NZFRS Championships.

1.01.04 The Chairperson of each National Sports Committee shall be elected in accordance with Clause 15.2 c and d 15.3b of the NZFRS Constitution.

1.01.05 Sports Committee procedures should be in accordance with the NZFRS Constitution, By-Laws and Policies.

1.01.06 The convening of these National Sports Committees AGM's will follow the procedures as contained in the NZFRS Constitution.

1.01.07 Each National Sports Committee shall report quarterly to the Board by way of minutes, reports, attendance of its Chairperson/Official Representative. Minutes and Financial Reports are to be presented to the National Office within one month of each meeting.

1.01.08 National Sports Committees are to meet a minimum of 4 times per year excluding their AGM.

1.01.09 Each National Sports Committee shall appoint a Treasurer who shall keep proper books of accounts in order to provide a statement of financial position showing the receipts and payments. Statements of financial position together with the audited balance sheet as at 30 June must be in the hands of the NZFRS Treasurer by 31 July each year.

1.01.10 No expenditure of funds shall be made by a National Sports Committee unless the funds are immediately available or such expenditure has been authorised by the NZFRS.

1.02 Regional Committees

1.02.01 Each authorised Region shall form a committee to administer the sport in their region. Such committees shall keep in touch with roller sport activities within their respective region and assist in the formation of clubs, promote harmony among clubs and members, ascertain the wishes of NZFRS member clubs/organisations in their region and generally promote roller sports activities in the region.

1.02.02 The Chairperson shall be elected from nominations by respective NZFRS member clubs in that region. See Para 17 of the Constitution.

- 1.02.03 The Committee shall consist of no more than two representatives from each NZFRS member club in the region.
- 1.02.04 The Committee shall meet a minimum of four times throughout the year. NZFRS members clubs are to be notified of the time and place of such meetings at least 14 days prior.
- 1.02.05 A Secretary is appointed in Accordance with Clause 15.3e of the NZFRS Constitution. They shall be responsible for keeping records of meetings and reporting them through minutes to NZFRS member clubs in their region and to the Board no later than 28 days after each meeting.
- 1.02.06 The Committee may be designated by the Board to arbitrate any differences in their region, investigate any alleged violation of rules, make recommendations to the Board, and co-operate with them in the solution of any problems.
- 1.02.07 The Regional Committees shall organise suitable facilities for holding of regional events, and assist in sponsoring, preparing for, conducting and financing all such regional events.
- 1.02.08 All profits/losses from events financed by the Committee shall be the property/responsibility of the committee.
- 1.02.09 All regional competitive events must have the approval and permit [See Policy 1.09] of the NZFRS and all requirements governing the regulation and the conduct of such events shall be in full compliance with the NZFRS constitution and By-Laws.
- 1.02.10 In any region where there is no committee the Board shall have the authority to establish a Regional Committee from its members residing in the region whose powers and duties shall be the same as those of the Regional Committee.
- 1.02.11 A Regional Committee shall be charged with the general promoting of and participation of roller sports in its region.
- 1.02.12 A Treasurer shall appointed in accordance with Clause 15.3e of the NZFRS Constitution. They shall keep proper books of accounts in order to provide a statement of financial position showing receipts and payments. The statement of financial position, together with the audited balance sheet as at 30 June must be in the hands of the NZFRS Treasurer no later than 10 Working Days prior to the AGM.
- 1.02.13 No expenditure of funds shall be made by a Regional Committee unless the funds are immediately available or such expenditure has been authorised by the NZFRS.

2.00 Regions and Areas

2.01 Regions

- 2.01.01 The NZFRS Annual General Meeting or Bi-Annual Meeting shall decide on recommendation of the Board which Region a club should affiliate and shall set the boundaries for such region

2.02 Regional Boundaries

- 2.02.01 The following shall define the region boundaries :

- 1) *Auckland/Northland Region* To extend from North Cape to the Waikato River, from the West Coast to Mercer, from Mercer to Tairua on the East Coast.
- 2) *Waikato/Bay of Plenty Region* Extending from a line through Taupo (included) but excluding Gisborne.
- 3) *East Central Region* Gisborne, Hawkes Bay, Wairarapa, Hutt Valley and Wellington
- 4) *West Central Region* Taranaki, Wanganui, Manawatu, Horowhenua, and Kapiti Coast

- 5) *Top of the South Region* Buller, Marlborough, and Nelson
- 6) *Southern Region* Canterbury, Otago and Southland

2.03 Areas

2.03.01 There shall be three Areas defined throughout the country as follows :

- 1) *Northern Area* Shall consist of the Auckland/Northland Region and the Waikato/Bay of Plenty Region.
- 2) *Central Area* Shall consist of the East Central Region and the West Central Region
- 3) *Southern Area* Shall consist of the Top of the South Region and the Southern Region

2.03.02 Artistic Area Championships will be conducted by the appropriate organising committee established for that purpose within each area as a qualification process for NZ Artistic Championships.

2.03.03 Speed Area Championships may be conducted by the appropriate organising committee established for that purpose within each area as a qualification process for NZ Speed Championships.

3.00 New Zealand Championships

3.01.01 The decision as to the venue of all New Zealand Championships shall be made by the NZFRS Board and communicated to all affiliated clubs at the closing of the current NZ Championships.

3.01.02 If applicable New Zealand Flat Track, Road and Artistic Championship hosting shall be on an Area rotation of two years in the North Island and one year in the South Island. NZ Banked Track Championships shall be conducted two years in the South Island and one year in the North Island, scheduled in opposing years from the NZ Flat Track and Road Championships.

3.01.03 Any particular Club, Region or Area who wish to host a New Zealand Championships, then that Club, Region or Area application must be received by the NZFRS National Office by the required date for consideration.

3.01.04 Provision will be made by the NZFRS to stage the following Championships:

- a) New Zealand Artistic Skating Championships
- b) New Zealand Flat Track Speed Championships
- c) New Zealand Road Racing Championships
- d) New Zealand Banked Track Championships

3.01.05 The NZFRS Board shall appoint an Event Manager and ratify an organising committee for the purpose of organising NZ Championships on behalf of the NZFRS Board.

3.01.06 Only qualified, registered judges, referees and officials are to be used in all New Zealand Championships.

3.02 Championship Rules

3.02.01 All New Zealand Championships and NZFRS competitions shall be held under NZFRS By-Laws and the appropriate NZFRS Sports Committee Rules. Where a specific rule does not exist the NZFRS Board and NZFRS Sports Committees will be guided by the latest appropriate **WS-STC** or **WS-ATC** publication on the subject.

4.00 International Events

- 4.01.01 Entry into any International, Confederation or World Championships covering any branch of roller sports, regardless of sponsorship of such competition shall remain under direct control of the NZFRS Board.
- 4.01.02 Entry into such competitions will be only by direct personal commission, and sanction by NZFRS Board.
- 4.01.03 Entry into Invitational competitions which are non-representative competitions will require athletes and officials to obtain approval in writing from the NZFRS Sports Committee and ratification for a sanction to be issued by NZFRS Board.
- 4.01.04 Selection of athletes for representative teams shall be made in accordance with the rules and procedures of the appropriate NZFRS Sports Committee. All selections will require ratification by NZFRS Board.
- 4.01.05 Selections of Team Officials, whilst the responsibility of the appropriate NZFRS Sports Committee, will require ratification of the NZFRS Board.
- 4.01.06 Team Management - will be responsible for the team from the commencement of NZFRS Contract [as stated in the contract] until the release date of the Team as stated in the individual's contract.

4.02 Contracts

- 4.02.01 Team members and management will be required to sign either an Athletes or an Officials Contract.
- 4.02.02 Failure to sign the Contract and have it returned to the NZFRS National Office by the stipulated date will automatically result in that team member or member of the team management being discharged from the team.

4.03 Responsibilities

- 4.03.01 Members of the NZFRS New Zealand representative teams have a responsibility to meet all clauses in the NZFRS Athletes Contract.
- 4.03.02 Skating members of the NZFRS New Zealand representative teams and all other skaters attending official team trainings, squads and camps, shall share equally all expenses of each event attended at the Sports Committee direction.
- 4.03.03 All team members shall share equally the expense of the team's participation in the International or World Championships at the Sports Committee direction.

4.04 International Team Payments

- 4.04.01 For all International Teams, team members shall pay by the date requested any deposit or payment as specified by the NZFRS Board or Sports Committee or Team Management. Failure to comply with payment requirements may result in that person being discharged from the team.
- 4.04.02 Deposits received shall be held in trust by the NZFRS Sports Committees.
- 4.04.03 Deposits shall only be refunded on the advice of the appropriate NZFRS Sports Committee or NZFRS Board, for team members who had to withdraw for valid reasons.

4.05 Team Notifications

- 4.05.01 The final teams (including officials) should be notified by the NZFRS President at a time designated by the NZFRS Board. See Policy 4.01.

5.01 Participation in Competitions

- 5.01.01 Competitions are open only to registered athletes who belong to an affiliated Club of the NZFRS. Overseas athletes may be permitted to compete with the approval of their National Federation.
- 5.01.02 International skaters visiting or living in New Zealand who do not hold New Zealand residency are not eligible for membership of NZFRS. These skaters may join a New Zealand club but can only skate for their National Federation Club.
- 5.01.03 NZFRS New Zealand Championship trophies and titles can be held only by competitors holding residential status.
- 5.01.04 In the course of one season an athlete may participate in competitions for one and the same Club only. For the purpose of this clause, Club representation may be separate for artistic, precision and speed. This clause will not apply where a skater shifts their residential address outside the normal area serviced by their Club.

5.02 Achievement Tests

- 5.02.01 Achievement Tests are open only to registered athletes who belong to an affiliated Club of the NZFRS.

5.03 Residential Status

- 5.03.01 NZFRS New Zealand Championship titles may only be held by registered NZFRS athletes holding New Zealand residency.
- 5.03.02 Visitors to New Zealand may be permitted to participate in competitions or championships only if they can furnish written permission from their own National Association or Federation.

5.04 Financial and Membership Registration Year

- 5.04.01 The financial year and membership registration year of the NZFRS will be from July 1 to June 30 each year.

6.01 Registration Fees and Registration Card

- 6.01.01 Registration fees will be approved by the NZFRS Annual General Meeting each year beginning 1 July the following year.
- 6.01.02 All renewals of membership after 1 January in a year need only pay 60% of the fee for the remainder of the registration year.
- 6.01.03 A NEW membership is defined as a person who has never previously been registered with NZFRS.
- 6.01.04 Registration fees may increase each year as determined by the NZFRS AGM upon recommendation by the NZFRS Board.
- 6.01.05 Subject to the provisions of Clause 6.02.02 persons who participate in NZFRS member Club activities must hold a current NZFRS membership registration card.

6.02 Classes of Registration Membership

- 6.02.01 There will be Five (5) classes of Membership Registration:

NZFRS Fees for 2018 - 2019

For the period 01 July 2018 to 30th June 2019

	<u>Fees</u>	Renewal	New Skater Fee & Discounted Renewal fee if paid before 1 July 2018
Class 1	Competitive skater May compete in all NZFRS events	\$80	\$65
Class 2	May participate in: <ul style="list-style-type: none"> • Club events • Leagues • Achievement tests • Club Show Challenge Event 	\$45	\$35
Class 3	<ul style="list-style-type: none"> • Recreational Skater • Supporters • Club Show Challenge Event 	\$5 \$5	\$5 \$5
Class 4A	<ul style="list-style-type: none"> • Accredited Officials 	\$40	\$30
Class 4B	<ul style="list-style-type: none"> • Team Officials • Sports Accredited Coaches • Club Show Challenge Event 	\$40	\$30
Class 5	Club Affiliation	\$350	\$275
Class 6	Corporate Affiliation	\$150	\$150

A family for the purpose of NZFRS Discounted Family Fee will comprise of:

* Parent/s or caregiver/s [up to two] with 2 or more children under the age of eighteen (18) all living at the same address.

* The qualifying age for children is at the 1st of July each year.

* Any combinations of membership classes

Refer Policy 4.13 – Fee currently **\$140.00**

- i) CLASS 1 Competitive Skater: May participate in all events including NZFRS events.
- ii) CLASS 2 New Membership: May participate only in Club events, Leagues, Achievement Tests.
- iii) CLASS 3 Recreation Skater: This class of membership covers non-competitive club skaters.
- iv) CLASS 4A This class of membership is for Accredited Officials who are qualified to officiate at NZFRS events
CLASS 4B This class of membership is for Accredited Coaches, members of NZFRS Committees and Team Officials.
- vi) CLASS 5 Club Affiliation: Incorporated Clubs affiliated to NZFRS, with voting rights.

- 6.02.02 A NZFRS event is defined as a competition from Regional to National level.
- 6.02.03 Individual registration membership (i.e. Class 1, Class 2, Class 3, Class 4A and 4B) must be affiliated to a member club of NZFRS.
- 6.02.04 Club Representatives to NZFRS Annual or Special General Meetings must be a registered NZFRS member in order to exercise their vote.
- 6.02.05 The NZFRS Board reserves the right to repossess the registration card from a competitor or official and exclude him/her from participation for a certain period for breach of the general intent of these By-Laws upon evidence which the NZFRS considers adequate after affording the registered member concerned an opportunity to render an explanation (if desired in writing). If the registered member does not avail themselves of such an opportunity within the given time their right to furnish an explanation is forfeited.
- 6.02.06 Any competitor or official who has their registration card repossessed by NZFRS Board under by-law 6.02.05 may appeal the NZFRS decision to re-possess the registration card to the Sports Disputes Tribunal of New Zealand. An application to appeal to the Sports Disputes Tribunal of New Zealand must be filed within 10 days of the registration card being repossessed and will be heard and determined in accordance with the rules of the Tribunal.

7.00 Entries and Entry Fees for NZFRS Events

7.01 Entry Fees

- 7.01.01 Entry fees for New Zealand Championships are set by the NZFRS Board.
- 7.01.02 Entry fees for NZFRS Area Championships are set by the appropriate organising committee.
- 7.01.03 Entry fees for NZFRS Regional Championships are set by the appropriate Regional Committee.
- 7.01.04 Entry fees for NZFRS conducted International events are set by the Board unless the entry fees set are the prerogative of the appropriate international body.
- 7.01.05 Entry fees will not be refunded for withdrawal from an event, except under special circumstances and at the discretion of the NZFRS Board where an administrative fee may be retained from the entry fee paid.

7.02 Entries

- 7.02.01 Entries for the New Zealand Championships conducted by the NZFRS Board shall be made on forms supplied by the NZFRS Board.
- 7.02.02 All skaters wishing to compete at New Zealand Flat Track and Artistic Championships must enter, compete and qualify at their Area Championships.
- 7.02.03 Entries will be made to the NZFRS National Office by Area Committees on or before the closing date as set by the NZFRS Board.
- 7.02.04 Late entries for any New Zealand Championships where qualification requirements are not required may be accepted up until one day before the commencement of the Championships. The event entry fee and a penalty fee of \$50.00 shall be payable.

7.03 Withdrawals

- 7.03.01 Competitors and/or teams who wish to withdraw from an event [s] at any NZ Championships conducted by NZFRS Board may be withdrawn from all subsequent events at these Championships unless approved by the relevant NZFRS Sports

Committee on application from the Team Manager with appropriate documents i.e. medical certificates

7.04 Responsibility

7.04.01 The NZFRS Board, when controlling NZFRS events, shall take all reasonable steps to ensure the safety of competitors, officials or spectators or loss of their property.

7.05 Officials

7.05.01 The NZFRS Sports Committees shall have the responsibility of providing the necessary and appropriately qualified officials to conduct their section of any NZFRS event.

7.05.02 In events other than NZFRS New Zealand Championships, inability to provide the required number of qualified officials shall not cause the abandonment of the event, providing NZFRS Sports Committee approval is given prior to the event.

8.00 Protests at NZFRS Permitted Events

8.01.01 Protests must be lodged with the Event Referee in writing accompanied by the protest fee. See Clause 8.01.03. For all speed events the Race Secretary may accept the protest on behalf of the Referee and will ensure the Referee is advised in accordance with the Speed Rules.

8.01.02 For artistic events, protests must be lodged with the event referee, in writing, accompanied by the protest fee. See Clause 8.01.03.

8.01.03 The fee will be equal to the entry fee for the first event.

8.01.04 The only persons entitled to protest will be competitors entered in the event in question and/or their Team Manager.

8.01.05 Objections to the participation of a competitor must be lodged with the event manager before the competition event starts.

8.02 Protest Committee

8.02.01 A Protest Committee is set up by the Event Manager for the purpose of deciding all protests and provide written a report of the outcome to all parties concerned.

8.02.02 If the protest is upheld the protest fee will be returned, where the protest is lost the fee will be retained by the event organisers.

8.03 Appeals at NZFRS Events

8.03.01 An appeal can be made to the NZFRS Board against a decision made by a protest committee. The appeal must be submitted in writing to the NZFRS National Office within ten (10) days from the issue of the decision.

8.03.02 A fee must accompany the appeal application. This fee will be equal to the protest fee made at the competition site.

8.03.03 Appeals can be lodged only by those who have lodged protests (see By-Laws 8.01.04).

8.03.04 Where an appeal is not resolved, the case may be taken to the Sports Tribunal.

9.01 Code of Conduct at NZFRS Events

9.01.01 Competitors must comply implicitly with the proper instructions of the officials in charge of the competition.

9.01.02 A competitor who openly expresses himself/herself in an improper manner regarding the official or their decisions, or regarding the markings of the judges may be excluded

by the NZFRS Board for a definite period from NZFRS Events and International Competitions.

- 9.01.03 That conduct unworthy of the spirit of fair play towards judges, officials and competitors participating in Championships events by any registered member be condemned.
- 9.01.04 Any official or judge of a NZFRS Championship who learns of improper or irregular conduct or proposals concerning judges or judging of an event must immediately report the details in writing to the Referee of that event and to the Event Manager.
- 9.01.05 The NZFRS Board may exclude from participation in NZFRS Championships and International competitions for a definite period or for life any individual (whether athlete, official or other member of an affiliated body to the NZFRS) who can be proved to have acted against the spirit of the By-Laws or otherwise improperly.
- 9.01.06 Before exclusion, the person concerned must be informed about the nature of the alleged offence, all facts pertaining to the case and all evidence available in order to enable him/her to defend himself/herself.
- 9.01.07 If the athlete or official concerned does not avail himself/herself of this opportunity within 30 days his/her right to do so is forfeited. The requisite date must notified to the athlete, official or other member.
- 9.01.08 If a spectator who is a member of the general public conducts themselves so as to create difficulties with the running of an event, then the Event Manager may remove that person from the Championship site, either temporarily or permanently for the duration of the Championships. In serious cases details should be taken with the view that the circumstances be reported.
- 9.01.09 Any competitor, athlete, official or other member of an affiliated club to the NZFRS who is excluded by the Board of NZFRS, from participation in NZFRS Championships and/or International Competitions and/or exhibitions pursuant to this by-law, may appeal the Board's decision to the Sports Disputes Tribunal of New Zealand. An application to appeal the decision of the Board to the Sports Disputes Tribunal of New Zealand must be filed within 10 days of the Board's decision and will be heard and determined in accordance with the rules of the Tribunal.

10.01 Athlete Status

- 10.01.01 Coaching and teaching roller skating shall have no adverse effect on qualification of an athlete to participate in regional, area or national events and shall not affect the qualification of an athlete to be nominated in an international event.
- 10.01.02 Cash prizes may be offered for any or all roller sports events or competitions.

11.01 Sponsorship

- 11.01.01 The following rules govern sponsorship, advertisements and/or logos appearing on competitive uniforms or costumes of athletes engaged in roller sports or training in the venue of NZFRS controlled competitions subject to:
- a) They have the approval of their Club
 - b) The sponsors names and advertising on uniforms is of good appearance, does not detract from the uniform and is in good taste.
 - c) In the event of a competition being sponsored by a sole sponsor, individuals and teams must be prepared to remove or cover any existing names on request.
- 11.01.02 *Artistic:* Because of the elaborate nature of artistic costumes, the size of the advertisement/logo must be limited to 7.5cm (3") at the largest dimension. A singular

club patch or NZFRS approved sponsorship logo may be worn on either shoulder, the chest or in the case of females, on the skirt.

11.01.03 *Speed:* A singular club patch or NZFRS approved sponsorship logo may be worn on a racing suit. The size of the advertisement/logo must be limited to 10cm (4") at the largest dimension, except that they must not obscure the required contestant numbers in the position state by the rules.

11.01.04 *International Teams:* The NZFRS reserves to itself the right to restrict the use of all logos on International Team uniforms. A member of an International Team must abide by the NZFRS requirements concerning wearing of advertisements and/or logos on International Team costume of uniforms should the NZFRS establish a National Team sponsor. If there is a conflict between the NZFRS sponsor and contracts with individual members of International Teams, NZFRS rights shall take precedence. Under no circumstances will an individual place an advertisement or logo on an International team uniform, either before, during or after an International Championship without the written permission to do so from the NZFRS Board.

11.01.05 NZ uniforms can only be worn at the event for which the athlete has been selected, unless approved by the NZFRS Board.

12.00 Trophies

12.01.01 The winners of any trophy shall be entitled to hold possession of that trophy up until the next championship when it shall be returned to the NZFRS.

12.01.02 Trophy holders should ensure the safe keeping of all NZFRS trophies and ensure the trophy is returned in a clean and undamaged condition at the start of the appropriate NZFRS Event.

13.00 Anti Doping

13.01.01 The NZFRS prohibits drug abuse (also known as 'doping') in roller sports on both fair play and health grounds and we adopt NZFRS Policy No. 1.14 Anti-Doping Policy.

13.01.02 All competitors and officials of SkateNZ will abide by DrugFreeSport NZ's Anti-doping rules and NZFRS Policy No. 1.14

13.01.03 International competitors and Team Officials are required to complete the WADA certification annually and Therapeutic Use Exemption (TUE), if appropriate, prior to any competitions entered.

13.01.04 The NZFRS is committed to drug free sport and will support any testing of randomly selected athletes or officials as deemed necessary for compliance.

14.0 Harassment

14.01.01 The NZFRS is committed to providing a harassment-free environment where all people involved in roller sports are treated with respect and dignity and can contribute and participate to their full potential and comply with NZFRS Policy No. 3.06.

15.0 Bequests, Grants and Donations

15.01.01 From time to time the New Zealand Federation of Roller Sports (Inc) may receive bequests, grants and donations.

The purposes of such bequests, grants and donations will be recorded in writing by the NZFRS (Inc) Treasurer and such funds will be utilised strictly in line with the wishes of the donor.

- 15.01.02 Control of these funds shall be vested in the President, Vice President and one Board member of the NZFRS Board who shall act as Trustees for the funds.
- 15.01.03 Where requested by the donor, these funds will be separately held and invested by the New Zealand Federation of Roller Sports (Inc) Treasurer under the direction of the Trustees.
- 15.01.04 These funds will be protected and shall not be utilised for more general purposes without the express permission of the donor or their successors and then formal resolution at an Annual General Meeting or a Special General Meeting of NZFRS Board.

16.00 General

16.00.01 New Zealand Governing Body

The NZFRS Board is the recognised New Zealand Governing Body for all Roller Sports in New Zealand. This recognition comes from being the approved New Zealand Governing Body by World Skate, Sport New Zealand, the NZ Olympic Committee and all other Government Agencies.

16.01 Rights

- 16.01.01 As the New Zealand Governing Body for all Roller Sports in New Zealand NZFRS has and retains the recognition and rights (as recognised by World Skate and IOC(NZOCGA)) to New Zealand representation in all international and world competitions.
- 16.01.02 As the New Zealand Governing Body for all Roller Sports in New Zealand NZFRS has and retains the recognition and rights to New Zealand Championships as listed in By-Laws 3.01.04.

16.02 Affiliation Agreement

- 16.02.01 Each affiliation agreement will be individually negotiated and will reflect the intentions of the parties. These agreements shall be reviewed every two years.

Updated	August 2011
Reviewed	August 2018